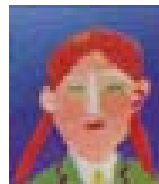
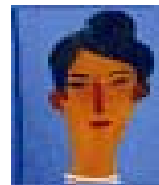
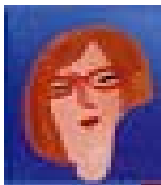
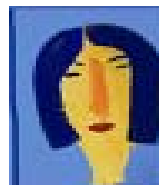




Annual Report of the Women's National Commission 2004-05

This report covers the period from 1 April 2004 to 31 March 2005



About the Women's National Commission

The Women's National Commission (WNC) is the UK umbrella body that represents the views of several million women and women's organisations by providing a voice for women and bringing issues of concern to the attention of the Government and into public debate.

Established in 1969, the WNC is the only women's organisation in the UK that is fully funded by Government, but is independent in its views — it is an advisory Non-Departmental Public Body.

A publicly appointed Chair and Board of Commissioners provide the strategic direction and steer for the Commission. A small team of civil servants (the Directorate) manages the day-to-day work. The WNC is located within the Department of Trade and Industry alongside the Women and Equality Unit (established in 1997), which supports the Ministers for Women.

Membership

Central to the WNC are our partner organisations, which number around 400, covering a diverse range of women's activities and interests across the UK. All independent women's organisations are eligible to join us as partners. In addition, there are around 80 women who are individual WNC Partners.

Contact us

Women's National Commission
1st floor
1 Victoria Street
London SW1H 0ET

Phone: 020 7215 6933
Fax: 020 7215 2840
wnc@dti.gsi.gov.uk
www.thewnc.org.uk

Message from the WNC Chair Baroness Margaret Prosser OBE

Dear Friends,

I am delighted to introduce this annual report of the Women's National Commission.

We are a small organisation, but we perform a vital function: we create a crucial bridge between Government and the many organisations across the UK that work for and with women. We look for opportunities to bring those whose voices are often not heard or heeded to find ways to make their views known. With the energy and commitment of my Board of Commissioners, of our working group members, and of our many partner organisations – to all of whom I would like to extend my gratitude – we worked on a host of issues this year, only some of which found their way into this report. Once again we found that demand for our services increased, although our resources and funding did not. Those of us with many years' experience in women's equality work will find this a familiar, and depressing, problem. However, we acknowledge with thanks the additional funding from the British Council that allowed us to bring over six women from Iraq to undertake an internship programme: a really exciting and worthwhile initiative, amongst the many issues we were asked to tackle this year.

I hope you enjoy reading about our work.



The Baroness Prosser of Battersea

How the WNC Works

In order to fulfil our task of providing a voice of women to Government, the work of the WNC involves undertaking consultations with partners on Government proposals, organising information seminars and conferences, producing reports and policy papers, advising Government Ministers (the Rt. Hon. Patricia Hewitt MP and Jacqui Smith MP are the Ministers for Women) and the Women and Equality Unit, meeting visiting delegations, speaking at various assignments around the UK, and providing representation at international events. The Board of Commissioners set the strategic direction for this work, which is carried through with the assistance of our working groups that are crucial to taking forward the work of the WNC.

Chair and Board of Commissioners

Baroness Margaret Prosser was appointed Chair in October 2002, acting as the spokesperson for the WNC in public debate and representing the WNC in regional, national and international forums. Her role includes chairing quarterly meetings of the Board of Commissioners and meeting with the Minister for Women twice yearly to update her on WNC activities.

The publicly appointed Board of Commissioners comprises twelve women who represent different geographical areas and sections of the women's lobby across the UK. Specialist knowledge is provided by some of the appointees on Wales, Scotland and Northern Ireland, for whom seats on the Board are reserved. The role of the Commissioners involves providing the strategic direction, offering advice on areas of expertise, acting as WNC representatives in various forums, chairing or participating in working groups, and attending regular meetings of the Board.

The WNC Commissioners are Ranjana Bell, Farkhanda Chaudhry MBE, Barbara Erwin, Baroness Anita Gale, Jane Esuantsiwa Goldsmith, Nicola Harwin CBE, Mandana Hendessi OBE, Ann Hope, Professor Liz Kelly CBE, Brenda King MBE, and the Rev Dr. Carrie Pemberton. In addition, Angharad Law sits on the Board of Commissioners as a non-executive member.

The Directorate

A small team of civil servants, known as the Directorate, undertakes the day-to-day work of the WNC. Janet Veitch heads up this team, which is often assisted by unpaid interns from the UK and overseas. In addition, people sometimes join the Directorate on a short-term basis to work on specific projects.

Early in 2005, the WNC moved offices into the main Department of Trade and Industry (DTI) building, alongside the Women and Equality Unit.

Work of the WNC in 2004-05

The WNC had a busy year hosting and attending many events, participating in consultations, meeting with national and international delegations, taking part in local, national and international meetings and conferences, and producing reports and position statements on priority areas of work. We operated in partnership with both our partner organisations and individuals, partners in non-governmental organisations (NGOs) as well as Government Ministers and Departments to ensure useful information exchange between the women's NGO sector and Government.

WNC Outreach Work

WNC's outreach work, led by Anber Raz on part-time secondment from the Fawcett Society, began in November 2004 with a view to effectively managing our growing partnership base, as well as increasing partners in under-represented areas. During the period of this report there were around 480 individual partners and partner organisations from England, Northern Ireland, Scotland and Wales. In an effort to provide quick and comprehensive information to our partners and enable them to link to each other's work, the WNC newsletter has been developed into an electronic format, now known as the WNC e-newsletter.

Working Groups

The working groups continued to focus on priority areas of work as identified by our partners. Over the past year our main working groups have been the Violence Against Women (VAW) Working Group, the International Working Group (IWG), and the Muslim Women's Network. We also support the DTI's Gender Expert Group on Trade, a DTI group supported by WNC. In addition, 2005 saw the establishment of our Iraqi Women's Internship Programme, for which we successfully applied for separate funding from the British Council.

Violence Against Women Working Group

The Violence Against Women (VAW) Working Group is chaired by WNC Commissioner Nicola Harwin. The Directorate work for this group is led by Kristi Gooden and supported by Shelly Dowrich. The Group meets quarterly and also has three sub-groups: one dealing with the issue of female genital mutilation (FGM); another dealing with sexual violence; and a Violence Against Women Strategy Sub-group.

The broader VAW Working Group worked closely with Home Office (HO) officials on the effective implementation of the Domestic Violence Crime and

Victims Act (2005) and responded to a number of Government and statutory body consultations (see the VAW page on the WNC website).

The VAW Strategy Sub-group was effectively established and then oversaw the publication of *What a Waste. The Case for an Integrated Violence Against Women Strategy*, which was written by Liz Kelly and Jo Lovett of the Child and Woman Abuse Studies Unit, with funding from Amnesty International UK. Further information about *What a Waste* can be found on page 11.

The Sexual Violence Sub-group, chaired by Liz Kelly, monitored the implementation of the Government's Rape Action Plan, the establishment of the Sexual Assault Referral Centre Network and the implementation of the Sexual Offences Act 2004, with the aim of mainstreaming the issue of sexual violence into policy and practice. The group has developed very effective and ongoing links with Government officials from a number of departments and statutory bodies, such as the HO, Department of Health and the Crown Prosecution Service.

Due to the cross-over of some of the issues covered by the two groups, members of the WNC International Working Group were invited to join the Sexual Violence Sub-group. The aim was to broaden the perspective on trafficking, from sexual exploitation, to include the economic and human rights perspective.

In November 2004, the VAW Working group convened the first joint meeting between its members, members of the FGM sub-group and the Muslim Women's Network to discuss the Government's proposed consultation on making forced marriage a specific offence. Recommendations from this meeting were used as the basis of discussion at a meeting between representatives of the VAW Working Group and Baroness Patricia Scotland, who has Ministerial responsibility for the issue.

International Working Group

The International Working Group (IWG) is chaired by WNC Commissioner Mandana Hendessi. Directorate work for this Group is led by Tahnee Wright and Anna Svensson. The IWG was established to bring together the views of women from around the UK on international issues, to lobby on key topics, and to contribute to government policy.

Following a restructure of the IWG, recruitment for attending members was successfully completed in October 2004. The IWG now comprises a mixture of 17 activists and experts, representing a diversity of organisations, and ethnic and social backgrounds. In addition, an IWG e-network was established, with membership currently numbering over one hundred. This provides an opportunity for those interested in learning more about women's human rights and gender equality from an international perspective to receive information regularly on gender issues in the international arena, invitations to events and

seminars, information on current government and NGO initiatives, and opportunities to contribute to consultation exercises. Government officials from the Women and Equality Unit, Foreign and Commonwealth Office and Department for International Development are involved in the work of the IWG, and links have been established to connect the IWG with the European Women's Lobby (EWL).

The IWG has responsibility for two ongoing work areas: producing a shadow report to the United Nations on the UK's implementation of the Convention on the Elimination of All Forms of Discrimination against Women (CEDAW), and preparing for the Commission on the Status of Women (CSW) annually. 2005 sees the 10-year anniversary of the Beijing Declaration and Platform for Action, which was the focus of the 49th session of the CSW. To prepare for this, the IWG established a CSW sub-group to ensure that the views of WNC partners were heard during the Commission. The sub-group coordinated the production of a WNC leaflet, *Having it All? Women in the UK talk about the Beijing Platform for Action, ten years on*, and will report back to UK NGOs on the outcomes of CSW 49.

Muslim Women's Network

At the request of the then Minister for Women Patricia Hewitt, the WNC has set this Network up to help bring the voice of Muslim women to Government. The Network is chaired by Farkhanda Chaudhry, also WNC Commissioner for Scotland.

Currently we convene quarterly meetings of the group and provide secretariat support for a variety of activities. The Network began life as a small ad hoc group meeting from time to time with the Minister to act as an unofficial sounding board for a particularly excluded group. The WNC's remit was to build the Network's capacity to engage, particularly by extending its representativeness (for example, regionally, across the various faith communities that embrace Islam, and to reach the more secular groups within the community).

Over the last year, meetings have focused on developing the Network's terms of reference and getting agreement on its role. This has taken longer than normal as the Muslim women's sector is one of the newest and is particularly poorly resourced. The Network's members include representatives from the voluntary sector and grassroots sector groups as well as academics.

In addition to capacity building, the Network has met regularly with officials on a variety of policy issues (such as: the new CEHR proposals; forced marriage; and Muslim girls/ women in Science, Engineering and Technology). In this the Network acts as a mainstreaming mechanism for Muslim women's views.

As part of the Government's wider *Engaging with the Muslim community* programme, the WNC has submitted a proposal to the Home Office for a

possible consultation with Muslim women across England and Wales. Should the proposal be accepted, we hope members of the Network will act as a Steering Group to consult Muslim women on their concerns and the Government's priorities. The Muslim Women's Network is supported in the WNC Directorate by Shelly Dowrich.

Gender Expert Group on Trade

In order to ensure that gender is mainstreamed into UK/EU trade policy, and to increase the understanding of the gender aspects of trade, the DTI, with support from the WNC, established a Gender Expert Group on Trade (GEGT) in 2004. The GEGT aims to provide expertise on gender and trade by acting as a forum of information exchange; it consults with women's organisations and academics on gender and trade issues. This group also aims to identify and develop relevant research and strategies to increase awareness of the subject. The work of the GEGT is supported by Lourdes Colinas and Tahnee Wright.

Dr Annette Lawson, Chair of the Gender Expert Group on Trade, attended the United Nations Conference on Trade and Development's eleventh quadrennial Conference (UNCTAD XI) in Sao Paulo, Brazil from 13-18 June 2004. She participated in the Roundtable on Trade and Gender, presenting a paper produced by the GEGT entitled Trade Liberalisation and Gender Equality.

In order to highlight gender issues across trade policy in the UK, the GEGT developed a response to the Government's *Trade and Investment White Paper 2004: Making Globalisation a Force for Good*. This paper was sent to Rt. Hon Patricia Hewitt, Secretary of State for Trade and Industry (and Minister for Women) and Peter Mandelson, EU External Commissioner for Trade

Iraqi Women's Internship Project

WNC Commissioners Mandana Hendessi and Farkhanda Chaudhry spent six months in Iraq in 2003/4, as gender advisors to the Coalition Provisional Authority. Their brief was to promote women's participation in reconstruction and peace-building in Iraq. Whilst in Iraq, they consulted with a large number of women civil society activists about their capacity-building needs in a nascent democracy such as Iraq. Most, if not all, of the women consulted identified participation in experiential training initiatives outside Iraq as a priority. The Iraqi Women's Internship Programme was developed to respond to this need.

The WNC was awarded funding from the British Council in January 2005 to run an internship programme for women from Iraq representing the diversity of Iraqi regions, faiths, ethnicities, political and social affiliations. The aim of the internship programme was to capacity-build Iraqi civil society groups to engage more effectively with the decision-making structures in Iraq on issues of gender equality and equity.

The Iraqi interns will visit the UK and Canada in April and May 2005 to study the ways in which women engage with government; critically examine these models to consider how they might be adopted for use in Iraq; and undertake cascade training to women in Iraq on their return. They will visit the Welsh Assembly and Northern Ireland to look at their models of Government and their equality work.

Each intern, on her return to Iraq, is expected to train a minimum of 25 women civil society activists within a 12-week period and 100 women in total over twelve months. There will be monitoring meetings held in Amman, Jordan, to enable the interns to discuss with the programme co-ordinator and the leadership skills trainer their progress and seek further assistance, if needed. The interns are expected to produce a report on the process and outcomes of the cascade training. The Iraqi Women's Internship Project is supported by Karin Snabb and Lourdes Fernandes in the WNC Directorate.

We would like to thank the members of the Iraqi Women's Internship Programme Advisory Board for their help and support towards a successful programme.

Advisory Board Members

Baroness Margaret Prosser (Chair)
Mandana Hendessi
Farkhanda Chaudhry
Dame Audrey Glover
Lady Anne Greenstock
Thana Saleh

Joan Ruddock MP
Baroness Pola Uddin
Dr Nada Hakki
Wendy Lee
Matt Deutscher
Mark Allen

Events, consultations and reports

Involving Women in Wales Seminar

Cardiff was the location for the joint WNC/Wales Women's National Coalition (WWNC) outreach seminar, which was held in July 2004. A similar event was held in Llandudno in October 2004. The WNC Commissioner for Wales, Baroness Gale, instigated the seminars, which were aimed at meeting with the Welsh partners, encouraging their participation and gathering the views of Welsh women. It was also an opportunity to recruit new Welsh partners representing the six diversity strands.

Delegates heard Baroness Prosser talk about the work that the WNC had been doing, and from Olivia Newton, Chair of the WWNC, on their role. Edwina Hart AM, Minister for Social Justice and Regeneration gave the keynote address in Cardiff, and Betty Williams MP for Conway officiated in Llandudno. Delegates in Cardiff also heard from Professor Teresa Rees, a member of the CEHR Task Force.

The afternoon sessions gave partners the opportunity to discuss issues that are of concern to women in Wales, and to feed these back to the WNC and the WWNC. Both events also included a question and answer session with Baroness Prosser and Olive Newton. A report of the Cardiff seminar has been produced and is available on the WNC website.

WNC All Partners Event

The major event for the WNC during this period was the All Partners Event held in London in December 2004. The event was organised to allow the WNC Chair to give an account of stewardship, and for partner organisations to share their views on the major challenges facing women and women's movements in the UK.

Baroness Prosser gave a speech setting out the work undertaken by the WNC over the previous year, and outlined the future work plans. Delegates then heard from The Rt Hon Patricia Hewitt MP, Secretary of State and Minister for Women, who gave the keynote address. This was followed by a workshop session on a number of issues: Women and Work; Working Internationally on Women's Rights; Action on Diversity; Violence against Women; Asylum, Migration, and Trafficking. The workshops were facilitated by WNC Commissioners: Ann Hope, Mandana Hendessi, Jane Esuantsiwa Goldsmith, Nicola Harwin and Carrie Pemberton.

Following on from the workshops a feedback session was held with each workshop detailing the three key points that had come out of their discussions. Delegates were also able to participate in a question and answer session with

Baroness Prosser and WNC Commissioners. A report of the conference, including notes from the workshops, is available on the WNC website.

What a Waste. The Case for an Integrated Violence Against Women Strategy

The VAW Working Group, with funding from Amnesty International UK (AIUK), commissioned the Child and Women Abuse Studies Unit, a WNC VAW Working Group member organisation, to produce '*What a Waste. The Case for an Integrated Violence Against Women Strategy*' (WaW).

What a Waste argues that the fundamental basis of an integrated VAW strategy is the recognition that different forms of VAW are connected, having similar causes and consequences, and that responses to it should be similarly integrated. It also argues that a strategic approach must include: a commitment to prevention; clear, measurable goals; coordinated measures addressing all forms of abuse; and monitoring the impact of interventions on prevalence. An electronic version of *What a Waste* is available from the WNC website. Hard copies can be obtained from the Directorate.

Shadow CEDAW Report

The Women and Equality Unit completed production of the Government's 5th Convention on the Elimination of All forms of Discrimination Against Women (CEDAW) report and presented it to the United Nations in August 2003. The WNC has submitted its shadow report, which aims to pull together the views of NGOs, highlighting gaps and providing comment on the range of inequalities women face in the UK today. This comprehensive report was developed with input from many WNC partners, and is available on our website. The CEDAW Committee has not yet fixed a date for examining the UK's report, but we will keep partners up-to-date with and information we receive.

A Gender Perspective in Post Conflict Reconstruction

The WNC produced a response to *Post Conflict Stabilisation: Improving the United Kingdom's Contribution — a consultation on United Kingdom strategy and practice and establishment of a post conflict reconstruction unit*. This response highlights the importance of including a gender perspective in any post conflict reconstruction processes. It was produced in consultation with the WNC's International Working Group and partners, plus other NGOs working in the field, including members of the UK Working Group on Women, Peace and Security.

Financial Report

¹WNC Budget for 2004/05 £410,000

Budget Plan

Salaries £332,000

Secretariat (incl. fees,
Facilities & T&S) £ 27,000

GEGT £ 10,000

Policy (incl. *meetings*,
consultations, *publications*) £ 31,500

IT & Stationery £ 6,700

Training £ 4,800

Total £412,000

¹ WNC base line for 2004/05 was set at £330k plus £10k from EWT to service GEGT and at mid year an additional £70k was received from WEU

WNC Partner Organisations

4Children
Abortion Rights
Active Learning Centre
Adept Community Development Agency
African Women's Council/African Families Federation
African Women's Welfare Association
Age Concern England
Age Concern Scotland
Airwaves - Communication Channel for RAF Families
Alliance for Health Professionals
AMICUS
Amnesty International
Arab International Women's Forum
Army Families Federation
Asian Women of Achievement Awards
Asian Women's Counselling Service, The (TAWCS)
Associated Country Women of the World
Association for Improvements in the Maternity Services (AIMS)
Association for Women in Science and Engineering
Association of Bahai Women UK
Association of Catholic Women
Association of Jewish Women's Organisations in the UK
Association of Radical Midwives
Association of Teachers and Lecturers
Association of Teachers' Widows
Association of Women Barristers
Association of Women Solicitors
Balliol Women's Society
BAWSO Ltd
Bedford Centre for the History of Women
BETI (Birmingham Empowerment Training Initiative)
Birmingham Women's Advice and Information Centre
Black Women's Health and Family Support
Black Women's Mental Health Project
Breast Cancer Care
British Association for Women in Policing
British Association of Early Childhood Education
British Association of Women Entrepreneurs
British Computer Society
British Federation of Women Graduates
British Housewives' League
British Pregnancy Advisory Service (BPAS)
Brook
Bryson House
BTCV
Business and Professional Women UK Ltd
Business and Professional Women UK Ltd NI Division
Campaign to End Rape and Truth About Rape
Carers UK

Catholic Women's League
CHASTE UK
Children in Scotland
Church Army Women's Day Centre
Church of Scotland Guild
Churches Together in Britain and Ireland
City Women's Network
Commonwealth Countries' League
Communication Workers Union Women's Advisory Committee
Community of Women and Men in the United Reformed Church
Community Practitioners and Health Visitors Association
Community Transport Association Ltd
CONNECT
Co-operative Women's Guild
Co-ordinated Response and Advocacy Resource Group
Corona Worldwide
Cruse Bereavement Care
Cullyhanna Women's Group
Daycare Trust
Department for Transport
Derby Women's Centre
Derry Well Woman
Educational Institute of Scotland (EIS)
ENGENDER
Equal Opportunities Commission
Equality Commission for Northern Ireland
EQUINOXCARE
European Union of Women – British Section
Every Woman Ltd
Fair Play Partnership
Family and Youth Concern
Family Education Trust
Family Mediation Scotland
Family Planning Association
Family Planning Association (N Ireland)
FATIMA Women's Network
Fawcett Society
Federation of Women's Institutes of NI
Feminist Library and Information Centre
Footprints (UK)
FORWARD
Foundation for the Study of Infant Deaths
Foundation for Women's Art
Freechurch Women's Forum
Full Time Mothers
Fundango (UK) Ltd
Genuine Empowerment of Mothers in Society
GFS Platform for Young Women
Gingerbread
Girlguiding UK
Girl's Brigade England and Wales, The

Global Consultant on Public Health
GMB Britains General Union
Greenwich Chief Executives Social Inclusion and Justice Division
Hillcroft College
Hope Medical Enterprises
Housing For Women
Hull Women's Centre
Infertility Network UK
Institute of Chartered Accountants-Workplace 21st Century
Institute of Consumer Sciences
Institute of Our Lady of Mercy
International Council of Jewish Women
Irish Congress of Trade Unions - Women's Committee
Junior League of London
Kurdish Women's Rights Watch Ltd
Labour Party
League of Jewish Women
Lesbian Line North Wales
LGB Forum Cymru/Stonewall
Lilith Project, Eaves Housing for Women
London Borough of Islington Women's Equality Unit
Maternity Alliance
Medical Women's Federation
Men, Women and God
Merched y Wawr
Methodist Women in Ireland
Milton Keynes Women & Work Group
Mothers' Union
Multi Cultural Resource Centre
Muslim Women's Helpline
National Alliance of Women's Organisations (NAWO)
National Assembly of Women
National Association of Head Teachers
National Association of Widows
National Association of Women's Clubs
National Board of Catholic Women of England and Wales
National Childbirth Trust
National Childminding Association
National Consumer Council
National Council of Women of Great Britain
National Endometriosis Society
National Federation of Women's Institutes
National Federation of Women's Institutes Wales
National Women's Register (NWR)
NETWORK
Nexus Institute
North East Ecumenical Women's Group
North London Cooperative Party Council
Northern Ireland Childminding Association
Northern Ireland Women's Aid Federation (NIWAF)
Northern Ireland Women's European Platform

NU-U
One Parent Families
One Parent Families Scotland
One Plus: One Parent Families
Opportunity Now
Overseas Women's Club
Oxfam
Parentline Plus
Pennell Initiative for Women's Health
PINK Parents UK
Policy Adviser on Women to the Mayor of London
Pre-School Learning Alliance
PROBUS Women's Housing Society Ltd
Professional Coaching and Development Consultancy
Prowess Ltd
Public and Commercial Services Union
Queens University Student's Union (QUBSU)
Rainbow
Rape Crisis and Sexual Abuse Centre (NI)
Refugee Action
Refugee Council
Relate
Relatives and Residents Association
Rights of Women
Royal College of Midwives
Royal College of Nursing
Royal College of Surgeons of England
Royal Society of Chemistry - Women Members Network
Sahara Communities Abroad (SACOMA)
Salvation Army
Scottish Baptist Women's Fellowship
Scottish Council for Voluntary Organisations (SCVO)
Scottish Human Rights Centre
Scottish National Party - Women's Forum
Scottish Trades Union Congress, Women's Committee
Scottish Women's Aid
Scottish Women's Convention
Scottish Women's Rural Institutes
SERTUC Women's Rights Committee
SIA
Single Parent Action Network
Sizanani Africa
Soroptimist International of Great Britain and Ireland
South Essex Rape and Incest Crisis Centre
SOVA Women Into Work
Stakeholder Forum for our Common Future
Standing Together Against Domestic Violence
Stonewall
Suzy Lamplugh Trust
The Miscarriage Association
The National Group on Homeworking

The Princes Trust
The Royal British Legion Women's Section
The Women's Arts Association
Threshold Women and Mental Health Initiative
Townswomen
Trades Union Congress (Women's Committee)
Training for Women Network
Training Opportunities
Transport and General Workers' Union
TULIP GROUP
UK Sport
UNIFEM UK
UNIFI (Glasgow)
Union Of Catholic Mothers, The
UNISON
United Nations Association (UK)
University Women's Club
Violence Against Women Research Group, University of Bristol
WAITS (Women Acting in Today's Society)
Wales Assembly of Women
Wales Women's National Coalition
WAND (Women's Association for African Networking and Development)
WATCH (What About the Children)
WEETU
Welsh Labour Women's Committee
Welsh Women's Aid
West Midlands Women's Regional Network
West Rhyl Young People's Project
Widows for Peace Through Democracy
Windsor Women's Centre
WIZO.UK
WOMANKIND Worldwide
Women and Health
Women Connect
Women in Architecture
Women in Banking and Finance
Women in Film and Television
Women in Music
Women in Physics Group
Women Into Business
Women into Computing
Women Liberal Democrats (WLD)
Women Living Under Muslim Laws
Women Returners Network (WRN)
Women Welcome Women World Wide
Women's Aid Federation England
Women's Business Network (North West)
Women's Co-ordinating Group for Churches Together in England
Women's Design Service
Women's Engineering Society (WES)
Women's Environmental Network (WEN)

Women's Forum Northern Ireland
Women's Health
Women's Health Concern Ltd (WHC)
Women's Health Network
Women's International League of Peace and Freedom (WILPF)
Women's Network of the Methodist Church
Women's Opportunities Unit
Women's Resource Centre (WRC)
Women's Royal Voluntary Service (WRVS)
Women's Technology and Education Centre
Workers' Educational Association
Working Families
World Association of Girl Guides and Girl Scouts
World Federation of Methodist and Uniting Church Women
Youthvoice Worldwide
YWCA England and Wales
Zonta International